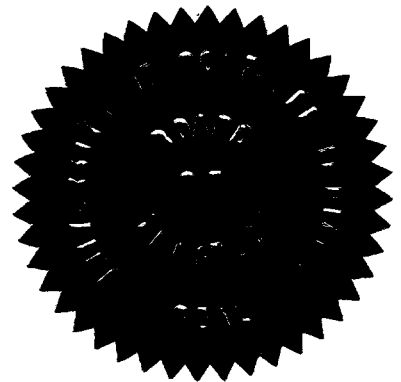


MINUTES

**UNIVERSITY OF SOUTHERN INDIANA
BOARD OF TRUSTEES**

MARCH 1, 1999



MINUTES

UNIVERSITY OF SOUTHERN INDIANA BOARD OF TRUSTEES

March 1, 1999

The University of Southern Indiana Board of Trustees met on Monday, March 1, 1999, in Carter Hall of the University Center. Present were Trustees Bruce Baker, Louise Bruce, G. Patrick Hoehn, Tina Kern, Brian Pauley, Harolyn Torain, and James Will Sr. Also attending were President H. Ray Hoops; Vice Presidents John Byrd, Robert Reid, Richard Schmidt, and Sherrienne Standley; Faculty Senate Chair Connie Cooper; and SGA President Patrick West.

There being a quorum present, the meeting was called to order at 10:10 a.m.

SECTION I - GENERAL AND ACADEMIC MATTERS

A. APPROVAL OF MINUTES OF JANUARY 7, 1999, MEETING

On a motion by Mr. Will, seconded by Mrs. Kern, the minutes of the January 7, 1999, meeting were approved.

B. ESTABLISHMENT OF NEXT MEETING DATE, TIME, LOCATION

The next regular meeting of the Board of Trustees was set for Friday, May 7, 1999, on the University of Southern Indiana campus.

C. PRESIDENT'S REPORT

Dr. Hoops opened on a somber note, noting the death of this University's great friend, Dr. Alan Rankin, President Emeritus of Indiana State University. Dr. Hoops expressed no doubt that Dr. Rankin would be eulogized for the role he played in the development of this University. While he was president of ISU from 1965 to 1975, he made certain that a firm foundation was in place for academic programs, human resources, and physical facilities for this campus. It was always his intent that USI become a separate state university and he made investments in that idea long before it came to be. Dr. Rankin was a man of great vision and USI owes him its highest gratitude. In the last month, it was communicated to Dr. Rankin that the University was naming a street in his honor. The street which will serve the new student residential complex will be named Rankin Lane and will become a perpetual reminder to the University community of the significant role he played in the history of this university. President Emeritus David Rice and his wife Betty are representing USI at services today, as are Foundation staff members and directors. Dr. Rankin was a long-time member of the Foundation Board. He will be greatly missed.

Last week, Evansville and Roberts Stadium hosted the Great Lakes Valley Conference Tournament for men's and women's basketball. Dr. Hoops commented that it was a well-run tournament and expressed appreciation for a job well done by Ogden Entertainment. USI's women's team advanced to the semi finals and the men's team to the finals. They represented the University well, as did USI fans. Attendance at the finals reached some 6,700, a solid turnout for this inaugural tournament at Roberts Stadium. Dr. Hoops acknowledged the work of GLVC Commissioner Carl McAloose and USI's own athletic department which supported many aspects of hospitality and the tournament. Dr. Hoops commented that continuing this tournament at Roberts Stadium is good for USI and good for the Evansville economy.

Dr. Hoops observed the healthy economy in Evansville is one reason USI has undertaken a revision of its clerical/support classification system. Numerous business expansions and corporate relocations to the tri-state region have made job opportunities abundant and created a low unemployment rate. As a result the University joins ranks with many area businesses in its concern for recruiting and retaining an experienced, competent work force. Recognizing this trend, the University initiated efforts last year in gathering data and analyzing the current salary classification structure of its non-exempt clerical and support work force, both in terms of the

levels of pay and the structure itself. The twelve-level classification structure the University had been using was adopted from Indiana State University prior to USI's separation with the various elements maintained and updated over the last 15 years. However, as competition for workers intensifies, market demands and expectations increase and the complexities of many job functions grow, the University is beginning to experience some challenges in its recruitment and retention efforts. Dr. Hoops revealed that last summer, USI, in cooperation with the Metropolitan Evansville Chamber of Commerce and the Evansville-Area Personnel Association, conducted a comprehensive regional salary and benefit survey. Based on the results of this survey and an internal analysis of other factors impacting these efforts, the University is implementing a major revision of its current non-exempt salary structure. Effective March 26, a new structure will be put in place that clusters jobs similar in nature and scope into one of four groups. New salary ranges have been established for each group and employees will be placed within the new ranges in an 18-month phase-in period. By separating the groups into like job families, the University can be more flexible and responsive to market pressure for high demand positions. Dr. Hoops expressed his belief that this change is a very positive step in enhancing the compensation structure for USI's non-exempt employees.

Dr. Hoops asked Vice President Reid to introduce Steve Renner, Coordinator of Public Relations and Marketing in Theatre Management, who gave an overview of the coming season in New Harmony, and noted the increasing number of impressive resumes New Harmony Theatre is receiving for its productions. He expressed the Theatre's desire to continue its aggressive growth, something that can be accomplished with the Board's continued support.

It was noted by Dr. Hoops that Vice President Reid has been busy on the speaker's circuit. At the winter meeting of the AASCU Academic Affairs Resource Center, he led a workshop on problem solving for academic issues and presented a paper on the status of part-time faculty. A week earlier he was joined by USI staff Dr. Timothy Schibik and Dr. Charles Harrington for a similar presentation at the American Association of Higher Education Meeting. These are excellent opportunities to showcase USI's expertise to national audiences.

Dr. Hoops conveyed a report by Vice President John Byrd that the University of Southern Indiana leads all Hoosier public institutions in complying with the Indiana immunization law. For the preceding academic year, more than 99 percent of the students covered by this law had shown evidence of immunization for measles, mumps, rubella, and tetanus/diphtheria. The compliance rates ranged from a low of 54 percent to USI's high of 99.7 percent. This compliance is the result of hard work and documentation by the Health Services and Student Affairs staff and Dr. Hoops extended congratulations to them.

Dr. Hoops observed that legislative issues continue to occupy USI. He reported that he and Board Chair Harolyn Torain presented USI's case for funding before the House Ways and Means Committee in January, which they believe was well received. He expressed gratitude for her excellent opening of the presentation which set the proper tone for the deliberations of the Ways and Means Committee for their budget recommendations. The next step is the Senate Finance Committee Hearing, but the date is not yet set. Dr. Hoops called on Vice President Schmidt to give the Board a briefing on legislative activity. Mr. Schmidt referred the Board to a handout that summarized the many bills being considered by the House. He commented that he was confident the budget coming from the House is good for USI.

On a related topic, Dr. Hoops noted Higher Education Day was held at the State House last month. USI was ably represented by Trustees Tina Kern and Brian Pauley as well as members of the Student Government Association, student leaders, and members of the Alumni Association from both Evansville and Indianapolis. They joined several hundred students and alumni from the public universities throughout the state to talk with state legislators about the importance of higher education. Members of our local legislative delegation took time to talk with the USI group about our 1999-2001 biennial budget priorities and other pending issues concerning higher education. The group also had an opportunity to meet with two USI students serving as interns during this legislative session, B. Matt Pillow and Courtney Fleck. It was a very successful trip and a great opportunity for the students and alumni.

Dr. Hoops alluded to the Governor's announcement in January of the development of a comprehensive two-year college system in Indiana between Ivy Tech State College and Vincennes University. These two institutions will cooperate to provide a statewide curriculum for two-year degrees. Vincennes will have the responsibility for delivering the general education curriculum and Ivy Tech will work to develop a standardized, two-year curriculum to help students earn associate degrees that can be applied toward baccalaureate degrees. The partnership will provide opportunities for increased access throughout the state with the goal of increased participation especially for the nontraditional adult students. Proposed state support would provide for a tuition freeze at Vincennes and Ivy Tech. It is anticipated that implementation of the two-year college system will take approximately 6 years. Dr. Hoops explained plans are to begin offering programs at 2 or 3 sites in fall 1999. USI has worked closely with both Vincennes and Ivy Tech for many years to provide transfer opportunities for students seeking baccalaureate degrees. USI looks forward to continuing its partnership as they successfully implement this new opportunity for Hoosier students.

This month, the University co-sponsored the first of several public hearings on the future of the jury system in Indiana. Partially funded by the Center for Judicial Reform, this project, "Juries for the 21st Century", seeks public input on the effectiveness of the jury system. The model used for the Evansville hearing will be used throughout the state. It was gratifying to see about 80 people attend the USI meeting, about a fourth of whom were students who had an opportunity to affect the development of public policy. Activities such as these are beneficial as learning activities, but also help to meet our responsibility as a convener of public policy discussions.

The University has celebrated the contributions of two long-time employees who are entering retirement. Jan Coutts, administrative secretary in the Office of the Registrar, retired after 19 years of service. Ruth Kissel, documents clerk in the library, retired after more than 20 years of service. Dr. Hoops thanked them sincerely for their loyalty and devotion to duty.

Dr. Hoops revealed that later this month, the Board will be represented by Bruce Baker, Louise Bruce, Pat Hoehn, Tina Kern, and Brian Pauley at the Association for Governing Boards meeting in Seattle. He expressed his appreciation for their willingness to take time from business and personal schedules for this conference. He remarked that good ideas which positively affect the Board's work result from these meetings.

Dr. Hoops noted the presence of revered former Trustee Bob Fair who was invited to this meeting to be thanked once again for the tremendous role he has played in the development of this University and all of its programs. The University felt that some permanent and public reminder of his contributions would be appropriate, and to that end, the new Student Residence Administrative Center has been named for him. The Robert J. Fair Student Residence Center serves as the hub of activities for students and housing staff, providing offices, a computer lab, and gathering space in the McDonald apartment complex. Dr. Hoops commented that each USI apartment building carries the name of an Indiana governor and told Mr. Fair it was appropriate that he be right there in the middle of all those Governors, and offered his congratulations. Mr. Fair remarked that he was totally surprised. He said his association with this University is one of the best things in his life and he was thrilled to be a part of it.

Dr. Hoops noted the Board would join Presidential Scholars and donors for the annual Foundation luncheon at noon. This is an excellent program which has been strengthened by the capital campaign. Half of the 40 Presidential Scholarships are now endowed, ensuring the financial well being of this vital program.

Dr. Hoops pointed out this is Patrick West's last Board meeting as President of Student Government and noted that Patrick had brought much to the table in the past year. He has kept the Board informed of the issues and projects before the Student Government Association, and the level of involvement and activity seen under his leadership has not been exceeded. Dr. Hoops welcomed Patrick's family who were visiting today and called on Patrick for his report. After introducing his mother, sister and nieces, Patrick reported on recent SGA activities including: Higher Education Day at the Legislature; a Town Hall meeting with Dr. Hoops and other administrators who answered students' questions; a tour of the new Liberal Arts Center lead by Skillman

Corporation and Physical Plant Director Steve Helfrich; the purchase of GLVC tickets and resale at a reduced price to students; the search for a new student Trustee as Brian Pauley's term ends in June. He noted SGA elections will be held in March and thanked the Trustees for their support during his term.

D. REPORT OF THE LONG-RANGE PLANNING COMMITTEE

Bruce Baker reported Vice President John Byrd reviewed long-range recruiting strategies and the academic diploma program, and Extended Services Director Ed Jones presented an overview of his area.

E. APPROVAL OF CANDIDATES FOR DEGREES

The candidates for master, baccalaureate, and associate degrees, to be conferred May 8, 1999, are listed in Exhibit I-A.

On a motion by Mrs. Kern, seconded by Mr. Hoehn, award of the respective degrees was approved subject to the completion of all requirements.

F. APPROVAL OF CANDIDATES FOR HONORARY DEGREES

On a motion by Mr. Will, seconded by Mr. Baker, the conferral of the following honorary degrees at the May 8, 1999, Commencement was approved.

DOCTOR OF LAWS to Frank F. McDonald II, Mayor of Evansville and USI alumnus, who will bring the Commencement Address.

DOCTOR OF SCIENCE to Edward L. Brundick Jr., Evansville orthopedic surgeon who has served as team physician for USI's intercollegiate athletic program for 25 years.

DOCTOR OF LAWS to James J. Giancola, president and CEO of CNB Bancshares, Inc., and USI Foundation Board Vice Chair for Planning, who served as chair of *Campaign USI*, the University's first capital campaign.

G. APPROVAL OF EASEMENT FOR PUBLIC UTILITIES

Southern Indiana Gas and Electric Company requests an easement for right-of-way along the north side of Clarke Lane from Schutte Road to O'Daniel Lane. The easement will be used to install an electric feeder cable to serve the O'Daniel North and South student housing complexes.

On a motion by Mrs. Kern, seconded by Mr. Will, the Electric Distribution Line Easement in Exhibit 1-B was approved.

SECTION II - FINANCIAL MATTERS

A. PRESENTATION OF SCHEMATIC PLANS FOR THE WELLNESS, FITNESS, RECREATIONAL FACILITY

Representatives of the Merci-Kinkel Collaborative, architects for the Wellness, Fitness, Recreational Facility, presented schematic plans and a cost estimate for the facility.

On a motion by Mr. Baker, seconded by Mrs. Bruce, the schematic plans and the cost estimate were approved.

B. APPROVAL OF AUTHORIZING RESOLUTION FOR THE WELLNESS, FITNESS, RECREATIONAL FACILITY

On a motion by Mr. Will, seconded by Mrs. Bruce, the following resolution was approved.

WHEREAS, the Board of Trustees wishes to proceed with the construction of the Wellness, Fitness, Recreational Facility; and

WHEREAS, the Board of Trustees approved the schematic plans and cost estimate presented by the architect; and

WHEREAS, other approvals may be required between regular meetings of the Board of Trustees;

NOW, THEREFORE, BE IT RESOLVED THAT the Chair authorize the Construction Committee to approve the design plan, review construction bids, award contracts or reject any or all construction bids, approve any change orders for the project, and report on the progress of the project to the Board of Trustees;

FURTHER RESOLVED that the Chair authorize the Finance Committee to approve a financing plan for the project;

FURTHER RESOLVED that the Chair authorize President Hoops to request the Indiana Commission for Higher Education, the Indiana State Budget Committee, and the Governor of the State of Indiana to approve the Wellness, Fitness, Recreational Facility.

C. REPORT OF THE FINANCE AND CONSTRUCTION COMMITTEES

Physical Plant Director Steve Helfrich reported on the progress of the utility tunnel extension in the Liberal Arts Center project. The Construction Committee approved bids for the Liberal Arts Center telecommunications system. The Finance Committee discussed VEBA trust investment opportunities and will present a plan at a later date.

D. APPROVAL OF CHANGE ORDER FOR THE UTILITY TUNNEL EXTENSION IN THE LIBERAL ARTS CENTER PROJECT

The details of the change order for the utility tunnel extension project were discussed in the Construction Committee meeting on March 1, 1999, and presented to the board for approval.

On a motion by Mrs. Kern, seconded by Mr. Will, the proposed change order was approved.

E. APPROVAL OF CHANGE ORDERS FOR THE HEALTH PROFESSIONS CENTER LOWER LEVEL COMPLETION PROJECT, THE SCIENCE CENTER RENOVATION PROJECT, AND THE STUDENT RESIDENTIAL COMPLEX PROJECT

On a motion by Mrs. Kern, seconded by Mr. Baker, the proposed change orders in Exhibits II-A, II-B, and II-C were approved.

F. REPORT ON CURRENT CONSTRUCTION PROJECTS

Steve Helfrich reported the Liberal Arts Center project is on schedule for a mid-July completion as is the Health Professions Center lower level project. He also reported on the Science Center/Health Professions Center link project, Science Center renovation, Art Studio, and Student Residential Complex progress.

G. APPROVAL OF BUDGET APPROPRIATIONS, ADJUSTMENTS, AND TRANSFERS

1. Additional Appropriation - Income

From:	Unappropriated Current Operating Funds		
To:	1-10200	School of Liberal Arts Supplies & Expense	66
To:	1-10700	School of Business Supplies & Expense Capital Outlay	120
To:	1-10820	Social Work Supplies & Expense	29
To:	1-10170	USI Theatre Supplies & Expense	3,450
From:	Unappropriated Designated Funds		
To:	2-20100	Student Programs Supplies and Expense	3,984
To:	2-23100	Faculty Development Travel Supplies & Expense	4,499
To:	2-23300	School of Business Revolving Fund Supplies and Expense	538
To:	2-27505	Student/Faculty Research—Professor Meliska Supplies and Expense	156
From:	Unappropriated Auxiliary Funds		
To:	3-30200	University Center Supplies and Expense	3,792
To:	3-30890	School Age Program - 1999 Supplies and Expense	4,000

To:	3-30891	Kindergarten Camp - 1999 Supplies and Expense	1,000
To:	3-30892	Teen Age Camp - 1999 Supplies and Expense	1,000
From:	Unappropriated Restricted Funds		
To:	4-45092	I.U. School of Medicine - Transgenic Mice Project Personal Services Supplies and Expenses	216 7,184
To:	4-46010	I.U. School of Medicine - Technology Fee Plan Supplies and Expense	2,400
To:	4-46142	Indiana College Network - Advertising Supplies and Expense	3
To:	4-46258	Indiana Humanities Council - World Mythology Project Personal Services	1,000
To:	4-46260	Indiana Humanities Council - Japanese Kite Workshop Supplies and Expense	156
To:	4-46351	Indiana Academy of Science - Twin Swamps Project Supplies and Expense	1,225
To:	4-46355	Indiana Higher Education Telecommunications System – Environmental Conservation Supplies and Expenses	10,028
To:	4-46411	Indiana Higher Education Telecommunications System – Health Care Outcomes Personal Services	5,710
To:	4-46904	Lilly Southern Indiana Rural Development Program - 1998 Supplies and Expense	105,413
To:	4-47884	Lilly Center for Teaching and Learning Excellence – Library Instruction Supplies and Expenses	3,085
To:	4-47885	Lilly Center for Teaching and Learning Excellence – In-Service Training Personal Services Supplies and Expenses	2,000 725
To:	4-47886	Lilly Center for Teaching and Learning Excellence – Web Sites for Spanish Classes Personal Services Supplies and Expenses	1,750 250

To:	4-47887	Lilly Center for Teaching and Learning Excellence – Radiographic Exposure Personal Services	550
		Supplies and Expenses	1,350
To:	4-47888	Lilly Center for Teaching and Learning Excellence – Ancient Art of Mexico Supplies and Expenses	1,050

2. Additional Appropriations - Fund Balance

From: Unappropriated Designated Funds

To:	2-20200	Activities Programming Board Supplies and Expense	9,000
-----	---------	--	-------

3. Transfer and Appropriation of Funds

From: 2-20050 Student Services Operations

To:	1-14101	Intramurals Supplies & Expense	1,057
-----	---------	-----------------------------------	-------

4. Transfer of Funds

From: 2-20300 Student Government Association

To:	3-30612	Athletic Tournaments	300
-----	---------	----------------------	-----

On a motion by Mr. Will, seconded by Mrs. Bruce, the Budget Appropriations, Adjustments, and Transfers were approved.

SECTION III – PERSONNEL MATTERS

A. APPROVAL OF ANNUAL AUTHORIZATION FOR EMPLOYMENT OF FACULTY AND STAFF

Pursuant to Indiana Code 20-12-1-4, the University of Southern Indiana Board of Trustees, on March 2, 1998, authorized the President of the University of Southern Indiana to employ faculty and staff, and to establish salaries and wages within budgetary capabilities.

On a motion by Mr. Baker, seconded by Mr. Will, the Board of Trustees authorized the President of the University to employ qualified faculty and staff, to grant leaves of absence, and to establish salaries, wages, and benefits for employees within the capabilities of the budget. Further, it was approved that the Board of Trustees, which establishes the employment contract for the President of the University, including salary and benefits, authorize the Chair of the Board of Trustees to convey to the President his employment contract, including salary and benefits.

B. APPROVAL OF PERSONNEL ACTIONS

On a motion by Mr. Will, seconded by Mr. Baker, the following personnel actions were approved.

1. Tenure. The following faculty members are recommended for continuous appointment, effective August 21, 2000:

Robert E. Boostrom, Assistant Professor of Education *
School of Education and Human Services

Gene Freudenburg, Assistant Professor of Mathematics *
School of Science and Engineering Technology

Mark Krahlung, Assistant Professor of Chemistry
School of Science and Engineering Technology

Scott N. LaFeber, Assistant Professor of Theatre *
School of Liberal Arts

Brett J. Long, Assistant Professor of Accounting and Business Law *
School of Business

Karen A. Northcraft, Assistant Professor of Social Work
School of Education and Human Services

Jeffery W. Seyler, Assistant Professor of Chemistry *
School of Science and Engineering Technology

Stephen J. Sullivan, Assistant Professor of Philosophy *
School of Liberal Arts

Ann H. White, Assistant Professor of Nursing *
School of Nursing and Health Professions

*** Also approved for promotion effective August 23, 1999**

2. Promotions. The following faculty members are recommended for promotion, effective August 23, 1999:

Assistant Professor to Associate Professor

Robert E. Boostrom, Assistant Professor of Education*
Bower-Suhrheinrich School of Education and Human Services

Hilary A. Braysmith, Assistant Professor of Art History
School of Liberal Arts

Gene Freudenburg, Assistant Professor of Mathematics*
Pott School of Science and Engineering Technology

Scott N. LaFeber, Assistant Professor of Theatre*
School of Liberal Arts

Brett J. Long, Assistant Professor of Accounting*
School of Business

Laurence E. Musgrove, Assistant Professor of English
School of Liberal Arts

Ronald C. Roat, Assistant Professor of Journalism
School of Liberal Arts

Jeffery W. Seyler, Assistant Professor of Chemistry*
Pott School of Science and Engineering Technology

Stephen J. Sullivan, Assistant Professor of Philosophy*
School of Liberal Arts

Ann H. White, Assistant Professor of Nursing*
School of Nursing and Health Professions

Associate Professor to Professor

Abbas Foroughi, Associate Professor of Computer Information Systems
School of Business

Jong C. Rhim, Associate Professor of Finance
School of Business

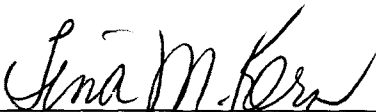
*** Also approved for tenure effective August 21, 2000**

3. Early retirement. James A. Sanders, Director of Corporate/Foundation Relations, in accordance with the early retirement policy, has requested early retirement effective June 30, 2000, including leave with pay for the period of January 3, 2000, through June 30, 2000. Severance pay based on 15 years of service to the University will be paid as of June 30, 2000.

4. Retirement. Arthur B. McCaffry, Resident Manager of Golden Towers Apartments, in accordance with the revised retirement plan policy, has requested retirement effective December 31, 1999, including leave with pay for the period of July 1, 1999, to December 31, 1999. Severance pay based on 28 years of service to the University will be paid as of January 3, 2000.

There being no further business, the meeting was adjourned at 11:37 a.m.

Respectfully submitted,



Tina M. Kern, Secretary

CANDIDATES FOR DEGREES

May 8, 1999

MASTER OF ARTS IN LIBERAL STUDIES
MASTER OF BUSINESS ADMINISTRATION
MASTER OF SCIENCE IN INDUSTRIAL MANAGEMENT
MASTER OF SCIENCE IN EDUCATION
MASTER OF SCIENCE IN NURSING
MASTER OF SOCIAL WORK

BACHELOR OF ARTS
BACHELOR OF OCCUPATIONAL AND GENERAL STUDIES
BACHELOR OF SCIENCE
BACHELOR OF SCIENCE IN NURSING
BACHELOR OF SOCIAL WORK

ASSOCIATE OF SCIENCE
ASSOCIATE OF SCIENCE IN NURSING

CANDIDATES FOR
MASTER OF ARTS IN LIBERAL STUDIES

Allen, Gregory Keith
Hobbs, Richard W.
Robinson, Karla A.

CANDIDATES FOR
MASTER OF BUSINESS ADMINISTRATION

Brawdy, Angela Jean
Burch, Jarrod Allan
Bush, Randall G.
Clark III, Harry Whittinghill
Collins, Kevin J.
Craft, Cynthia Anne
Everett, Susan K.
Hunt, Brian K.
Jackson, DeLisa Rogers
Lee, Young H.
Martin, Michael E.
Matheis, Fran
Morales, Maria A.
Peter, Doris J.
Phillips, Michelle
Ragsdale, Rex H.
Schmits, Cheryl A.
Tirado De Vidal, Maria Daniela
Vote, Darla A.
Wannemuehler, Brian T.

CANDIDATE FOR
MASTER OF SCIENCE
IN INDUSTRIAL MANAGEMENT

Cotner, Jerry W.

CANDIDATES FOR
MASTER OF SCIENCE IN EDUCATION

Adams, Jason P.
Alcorn, Nicholas Albert
Altmeyer, Annette R.
Atchinson, Mary Joy
Bennett, Carolyn D.
Boeglin, Jamie Davis
Brackmann, Carolyn D.
Carl, Jon D.
Carlisle, Paula Dean
Carnahan, Michelle Marie
Church, Dana Evans
Cummings, Patricia Lynn
Damm, Jacqueline Ray
DeWeese, Todd S.
Flesvig III, Ragnar Vedel
Fowler, Stacy Renae
Galvin, Michael Lawrence
Garrett, Cynthia S.

Gehlhausen, Cathie J.
Gorman, Amy Marie
Harris, Greg Scott
James, Ann Katherine
Keiser Richardson, Sue Ellen Tjassens
Kuester, Kittye Dianne
Maier, Jacquelyn Hoehn
McClain, Joy L.
McDonald, Jill E.
McMurtry, Darla McCool
McNamara, Wendy Marie
Miller, Jennifer Sue
Murphy Jr., John E.
Neidig, Jenifer Leah
Pritchett, Kimberly Gibson
Ragle, Cynthia Ann
Ruble, Kimberley Schucker
Russell, Eva
Sparks, Sharon M.
Specht, Laura J.
Stevenson,Carolynn A.
Wagner, Kathy Lynne
Walden, Scott Andrew
Waninger, Kimberly D.
Warren, Cynthia Osborne
Wells, Elizabeth S.
Wilkerson, Cindy L.

CANDIDATES FOR
MASTER OF SCIENCE IN NURSING

Barthelme, Melinda Kay Bigard
Beehn, Jill G.
Bridell, Mary Lynn
Coleman, Kelly Huck
Davenport, Michael Stephen
Hargett, Tammy Vaupel
Henderson, Caroline Ruth
Martin, Toni M.
Mouzin, Catherine Thomas
Phillips, Lori Ann
Rowser, Mayola Barbry
Sheehan, Vicky L.
Shields, Sharon Pritchett
Smith, Robin Elaine
Stokeley, Regina Walters
Taylor, Kathy Doerner
Tollett, Darnell Victoria

CANDIDATES FOR
MASTER OF SOCIAL WORK

Arnett, Cherie A.
Bennett, Judy Blakeley
Bertinelli, Clara
Chumbler, Mark Steven
Coleman, Dornicho Shanta
Denu, Michael Kevin

Dike, Heidi Ann
Forcum, Cathy Lynn
France, Ginny Lynn
Gentry, Andrea Nicole
Goffinet, Melinda F.
Goodhue, Heather M.
Grismore, Tamara Michelle
Hale, Debra L.
Hanou, Cheryl L.
Hittle, Lynn Anne
Kiemann, Jeffrey T.
Meuth, Patricia A.
Newlin, Kelly A.
Northrop, Jeannine F.
Overfield, Angela D.
Pearce, Catherine Ann
Penrod, Teresa J.
Purvis, Carla Janine
Rader, Diana Carole
Rhodes, Pamela Jane
Rivera-Sa'nchez, Digna
Rose, Kara Ann
Scheller, Cindy J.
Schiele, Sandra Elaine
Stallwood, Shannon Marie
Stratman, Teresa L.
Sutton, Shana Raney
Wagner, William Christopher
Webb, Elizabeth Bourne
Winemiller, Carla Compton
Workman, Elaine
Wright, Margaret Anne

CANDIDATES FOR
BACHELOR OF ARTS

Allredge, Larry E. B.
Asher, Amber M.
Atchison, Rachel Elisabeth
Babbitt, Ulrike B.
Balbach, Mary L. Woebkenberg
Bass, Daniel L.
Bender, Allison Paige
Bishop, Kelly Marcel
Bruner, Carrie Ann
Byers, April Dawn
Cable, MaryBeth
Chambers, Melissa Lynn
Chapman, Kara B.
Clark, Chad Patrick
Coleman, Lee Mesmer
Collins, Anthony W.
Damm, Michael Lee
Dellekamp, Heather Michele
Dement, Jeffery K.
Durham, Jamie L.
Ellyson, Kate Marie
Evans, Erin Lee
Ferguson, Amy J.
Fetcher, Amber Dawnell
Flener, Janice Christine
Foucault, Maria A.

Fox, Julie Michelle
Fry, Nathan T.
Gee, Jeffrey Paul
Guth, Sara Michelle
Hart, Lesley Dawn
Hartmann, Michael H.
Hirschberg, Michael Dale
Hoefling, Kyle C.
Horstman, Bryan Christopher
Jabr, Courtney L.
Johns, Judith A.
Keil, Sarah Beth
Kranzler, Ryan James
Lang, Robin Michelle
Laughbaum, Daryl Lee
Lindley, Keri Elizabeth
Lloyd, Brent Ray
Lubbehusen, Tracy Ann
Ludwig, Jeffrey David
Marks, Jamie Michelle
Martin, Jennifer L.
Martin, Sarah Michel
Marx, Michael Paul
McGarrah, James E.
McIntosh, Melinda Sue
Melo, Ana Leticia Da Silveira
Meyer, Jeremy Edward
Miles, Andrea L.
Miller, JoLynn Michelle
Moore, Heather A.
Moore, Mandy Lynn
Nett, Jason Earl
Neufelder, Kimberly D.
Neukam, Rachael A.
Nguyen, Tu D.
Obermeyer, Marcie Ann
Ohning, Theresa W.
Olinger, Amanda Marie
Panzarello, Melissa Sue
Payton, Jeremy W.
Perry, Andrew Steven
Poindexter, Marsha A.
Powell, Katy Marie
Powell, LeAnn Crane
Priest, Lisa Spain
Pyle, Christi J.
Pyle, Marx H.
Ramsey, Paul J.
Riecken, Jeremy Lee
Rodenberg, Sabyn L.
Rodriguez, Michele A.
Rottet, Devin M.
Sander, Amy T.
Sanders, Holiday Marie
Schiff, Kevin Michael
Schoen, Lori A.
Schultz, Allison Leigh
Sears, Darren Andrew
Seng, Heather Nicole
Serna, Carlos Mario
Sitzman, Amanda L.
Smith, Erin K.

Sokeland, Leta Joy
Stump, Steven Thomas
Sullivan, Michelle Denise
Topper, Katharine C.
Valero-Fuchs, Marion Divona
Van Bibber, Bradley J.
Vessel, Kelly Suzanne
Vick, Tammy Elisabeth
Wagner, Melanie Christiane
Waltman, Brandon
Warren, Natasha Elaine
Wathen, Kiersten Nichole
Willingner, Paula K.
Wilsman, Jaime Marie
Winzinger, Charlene Drake

CANDIDATES FOR
BACHELOR OF OCCUPATIONAL
AND GENERAL STUDIES

Gardner, Robert N.
Knopf, Christopher M.
Recker, Eugene A.
Schultheis, Jerome W.

CANDIDATES FOR
BACHELOR OF SCIENCE

Abney, Shauna R.
Adams, Dustin Michael
Aldrich, Robin L.
Alfrey, Megan Elizabeth
Allison, Douglas Alan
Allyn, Chad Michael
Alsip, Heather D.
Amick, Karen Leigh
Anderson, Kimberly Ann
Andrews, John Richard
Aranilla, Alex J.
Arendt, Jon M.
Armstrong, Christina Jean
Arnold, Katrina Ann
Ashby, Jennifer Lynn
Ashley, Kimberly M.
Atkins, Cindy Suzanne
Ayer Jr., Gary W.
Babb, Jaymi Lynn
Back, Larry G.
Backs, Travis Howard Henry
Baggett, Holly Kay
Bailey, Drew E.
Baker, Julie Marie
Ballard, Nicholas Lee
Barker, Mark Anthony
Barnes, Jeffrey P.
Barnett, Jennifer Lynn
Barnhill, Gracie Dawn
Barrett, Karen Marie
Bass, Leslie E.
Bassemier, James E.
Batson, Joe W.
Baugh, Thomas R.

Baumholser, Kerri L.
Bayer, Chad David
Beadles, Krystal Dawn
Beard, Joseph Emery
Beckerle, Angela Denise
Bengert, Laura Mae
Berfanger, Krista Jean
Berg, Tina Marie
Berkau, Brenda Jo
Bernard, Judith Diane
Berry, Christina Ra
Beshears, Amy Jo
Biever, Todd A.
Bittner, Jason Aaron
Black, Tara E.
Bledsoe, Jeffrey R.
Bockting, Jason L.
Boles, Shawn Andrew
Bonwell, Megan Diane
Booffer, Emily S.
Borden, Scott Allen
Boren, Tammy L.
Bowden, Amy E.
Boynton II, Mark D.
Brace, Kelly John
Bradley, Kyle M.
Branam, Jean Diane
Brannon, Antonia M.
Brantley, Lee L.
Brenner, Shannon Lynn
Bretz, Jamie Renee
Brinson, Susan E.
Broeker, Benjamin R.
Broster, Brandi J.
Brown, Thomas Edward
Brown, William D.
Bruce, Amanda Jayne
Buckman, Lauren Elizabeth
Bullock, Amanda S.
Burchard, Jason Kelley
Burkdoll, Catina C.
Burke, Marcie Lynn
Burkhart II, Roger A.
Burrows, Lynda Kay
Buse, Vickie R.
Bussiere, Katherine Michelle
Butcher, John William
Butler, Jesse Brett
Butler, Kristin Lynn
Butts, Kimberly K.
Byers, Ronald David
Byrd, Erin Rose
Byrne, George W.
Caldwell, Gretchen M.
Callis, Christi D.
Campbell, Andrea R.
Carie, Joan Colette
Carlisle, Kasi Kay
Carlson, Crissy A.
Carnes, Ryan Matthew
Carpenter, Laura Jean
Carpenter, Robert W.

Carter, Donald Brian
Carter, Nicholas W.
Castaneda, Debra D.
Castro, Tina M.
Cates, Kelly Rayne
Catlett, Jamie Sue
Cecil, Meredith N.
Centifanto, Elizabeth Sheryl
Chaddock, Katie Danielle
Chamberlain, Karen S.
Chambliss, Michael W.
Chapman, Bradley Estes
Chapman, Jon Brandon
Chase, Kurt E.
Chattin, Connie Lynn
Choate, Michelle Dawn
Chuang, Chiew Dhat
Church, Susan R.
Church Jr., Winston Basil
Ciaramitaro, Mary T.
Claise, Dawn M.
Clark, Sara A.
Clark, Thomas W.
Claspell, Daniel A.
Claypool, Kelly Jo
Clayton, Cindi S.
Cobb, Linda Marie
Cochran, Jill R.
Coleman, Bonnie Lynn
Collins, Stacy Marie
Conati, Michael Jon
Cooper, Brandon Curtis
Coppock, Joshua H.
Cottrell, Paula Ann
Counts, Ronald Charles
Courter, Erick A.
Cravens, Rhonda Suzanne
Creekmur, Shawn P.
Cress, Michael Andrew
Crouse, Linda Jones
Cummins, Cleo Bernice
Dare, Brian S.
Dassel, Eric S.
Dauby, Nancy Carol
Daugherty, Gillie Ellen
Davis, Andre J.
Davis, Melissa W.
Davis, Michael E.
Dawson, Kristine Lynn
Day, Stacie Marie
Deatherage, Jeremy W.
Degenhart, Michael Hyneman
Deicken, Erin Rae
Denk, Todd L.
Denton, Brett N.
Devine, Nicole Renee
DeBord, Andrew R.
DeLisle, Amanda Rae
DeVar, Dianna Pearson
DeVillez, Buffy M.
DeWeese, Lorry L.
DeWig, Douglas Rol

Diaz, David Lee
Dingman, Christopher Allen
Do, Thomas Van
Dodds, Melissa Dawn
Dolan, Deborah Lynn
Donley, Lynette M.
Dossett, Heather Michelle
Duncan, Debra K.
Dunham, Erika Anne
Dunlap, Karen Jaskie
Dunlap, Rebecca Edwards
Eakins, Lee Ann Katherine
Eatan, Arthur E.
Eblien, Rebecca L.
Edwards, Christina Lynn
Edwards, Meredith L.
Eells, Heather Lee
Effinger, Crescent Greenfield
Effinger, Daniel W.
Emerine, Rebecca L.
Emerson, Ryan James
Emrich, Angela D.
Engelbrecht, John R.
Epple, Craig D.
Etheridge, Landon Dean
Evans, Chrystal E.
Farmer, Lynne A.
Farwick, Robin Lynn
Fawcett, Sheila Darlene
Fears, Ryan J.
Fehrenbacher, Andrea Michelle
Ferguson, Sarah Jane
Fiene Jr., Ricky A.
Fletcher, Peter Gordon
Fluty, William J.
Folz, Natalie L.
Ford, Benjamin Michael
Ford, Sharon R. Baumgart
Francis, Laura Jean
Fredrick, Danielle Renee'
French, Shannon Michelle
French, Tonia McCoy
Frey, Ryan Michael
Fulcher, Jacob R.
Fulkerson, William Louis
Fuller, Brittney D.
Fuller, Karen I.
Fuller, Laura Nichole
Furgerson, Suzanne Colleen
Fehrenbacher, Jill C.
Gaither, Cheryl J.
Galvin, Amanda L.
Gardner, Michelle Leanne
Garner, Heather Ann
Garrett, Dain Lee
Garrison, Cassie
Garrison, Joan Elizabeth
Gates, Marianne Kathleen
Gates II, Robert E.
Gehlhausen, Ryan Lee
Gentry, Mark V.
George, Judy Marie

Georges, Kristie Leigh
Gilmore, Heather Dawn
Gist, Carl William
Givens, Samuel Bryant
Glaser, Brian J.
Glass-Foster, Suzanne L.
Goad, Bruce W.
Gomez, Marie Ann
Goodrich, Erin O'Neill
Goshert, Karen Fallon
Grace, Tracy J.
Graves, Cheryl Giselle
Graves, Randall Thomas
Green, Robert D.
Grice, Sonia L.
Gries, Dana Nicole
Gutgsell, Janet Christine
Gwaltney, Misty Lynn
Hagan, Sharon K.
Hahn, Amy Frances
Hale-Hardy, Adonna C.
Hall Meriss, Carla
Hames, Cathy L.
Hamilton, Nathan L.
Haney, Thomas James
Hansford, Michelle McLemore
Hanson, Jennifer Lynn
Happe, Angela Schiff
Happe, Sara Jane
Happe, Shawn E.
Harden, Tessa Maureen
Hardin, Leslie Victoria
Hardwick, Daniel Matthew
Hargrove, Renee
Harmeson, Sharon Kay
Hasenour, Christine Anne
Hauschild III, Carl David
Hawkins, Jerome Geoffrey
Hayden, Tracey Porraro
Hayes, Mary E.
Hazelrigg, Todd Edwin
Hedgepath, Ashley
Heisler, Amanda Sue
Hempfling, Robbi L.
Hendrix, Angela Lynne
Hennessy, Sue A.
Herr, Lisa R.
Herrenbruck, Jennifer Alison
Herrmann II, Allen Joseph
Herron, Marcy L.
Hertel, Mark A.
Heuring, Devona Lynn
Hilgartner, Steven Brian
Hinderliter, Kristin K.
Hoehn Jr., Andrew F.
Hoffman, Jason R.
Hogue, Christopher Lee
Hollingsworth II, Louis H.
Hollis, Mark A.
Holman, Amie J.
Holmes, Willie J.
Holstein, Christopher David

Horacek II, Roger Thomas
Hosack, Christopher Gene
Houck, Stacey Douglas
Hough, Jennifer Lynn
Hourigan, Anne-Marie T.
Howe, Rebecca L.
Hudson, Jamie L.
Huffman, Jon H.
Hughes, Jennifer Lynn
Hull, Edward J.
Humphrey, Ryan Michael
Hurst, Chandra Jo
Hyneman, Kristina Erickson-
Ice, Leafy A.
Ingram, Gina L.
Ireland, Michelle Mary
Irons, Kevin Robert
Irvine, Jennifer Ann
Jackman, Joseph R.
Jackson, Thomas Eugene
Jacoby, Jill A.
Jamerson, Matthew
Jaquess, Jill Anne
Jennings, Corey D.
Jesop, Ryan S.
Johnson, Jackie Carl
Johnson, Korie L.
Johnson, Michael Todd
Johnson, Michelle Marie
Johnson, Rhonda Denise
Johnson, Stacy E.
Jones, David E.
Jones, Jennifer Marie
Jones, Jeremiah
Jones, Kirk D.
Jones, Kurt A.
Jones, Natalie
Jones, Susan Renee
Jordan, Kevin S.
Jordan, Matthew Leon
Jordan, Olivia N.
Julian, Frederick R.
Justak, Anthony Peter
Kaetzel, Jill S.
Kaetzel, Lori A.
Kaho, Angela Dawn
Kain, Kevin Andrew
Kapsoiya, Benjamin Kipkoech
Kassenbrock, Ryan J.
Keeler, Robert Ryan
Keith, Michael Douglas
Kelley, Steven Patrick
Kempf, Jason J.
Kerchief, Brian R.
Ketcham, Brent Christopher
Key, Rebecca A.
Kiefer, Jill M.
Kilby, Stephanie Anne
Killough, Cecile Diane
King, Amy Lynn
Kinoshita, Noriko
Kirkland, Tonya Faye

Kirkpatrick, Ryan P.
Kittinger, Rhonda Beth
Klass, Todd A.
Kleaving, Cindy Sue
Kleaving, Kristi Faye
Klement, Marina Nicole
Kluesner, Denise A.
Kobb, Aaron Michael
Kohlhoff, Stephanie D.
Kopp, Jennifer Lynn
Kranzler, Tonya M.
Kuhnel, Deborah Margaret
Kurd, Daud Aziz
Lacer, Starla Monique
Lackey, Natascha N.
Lagenour, Holly R.
Lamble, Jennifer E.
Lampton, Randi Jo
Lang, Katy Cecile
Lasher, Casey A.
Lau, Cesar Enrique
Lawalin, Kristi Michelle
Lay, Betty Joyce
LaGrange, John David
Lee, Julia Deanne
Leeds, Ryan M.
Leibundguth, Chad H.
Leibundguth, Lindsay A.
Leistner, Jennifer Lea
Leonard, Lori Lynn
Leroy, David W.
Lessenberry, Laura K.
Levell, Amanda Lynn
Lewis, Brian Scott
LeBarron, Kathy Ann
Lingafelter, Robert A.
Lingenfelter, Shawna Sue
Litteken, Kelly Noel
Lockman, Matthew J.
Love, Melissa Glover
Lowe, Jeremiah David
Lueken, Melissa A.
Lumagui, Carrie Marie
Lutz, Kyle Aaron
Lyke, Brent Kemmerling
Lynch, Erika Nicole
Lynn, Aaron Jeffrey
Lynn, Natalie Shawn
Lytle, Shannon Michelle
Macmillan, Patrick Joseph
Madison, Earl T.
Magan, Mark Thomas
Maguire, Carrie Suzanne
Martin, Scott Lee
Maurer, Kelly J.
Mayer, Laura Ann
McAtee, Chad Daniel
McBride, Kara Lyn
McCallister, Mary A.
McCarty, Brandi G.
McConnell, Christopher C.
McConnell, Jarrod H.
McCreary, Jamelle Ali
McDaniel, Rebekah J.
McElwee, Scott Alan
McGinley, Eileen Roselyn
McGinley, James Michael Anthony
McGranahan, Michael J.
McNeish, Tiffany Dawn
McQueen, Carrie Lynn
Meacham, Amanda
Medley, Mary Susan
Meenan, Leslie G.
Mehring, Marlene H.
Mehring, Michele C.
Mehring, Vicki L.
Meier, Erica Beth
Melton, Jeffrey Ryan
Memering, Denise Renae
Merder, Christopher A.
Meredith, Rachel Lea
Merkel, Ashlee L.
Merkley, Amy Jean
Merkley, Amy S.
Merrick, Jodi Janette
Meuth, Jeremy Joseph
Meyer, Ashley Dawn
Meyer Jr., Rickie Wayne
Michl, Jessica Ann
Miles, Sarah B.
Miller, Allison Paige
Miller, Pamela Jane
Moore, Julia M.
Moore, Steven J.
Morgan, Amy Lynn
Morgan, Felicia R.
Morris III, Lyman L.
Morrison, Shannon Renee
Morton, Christopher A.
Mostaccio-Caplan, Geralyn M.
Mounlio, Todd
Mowery, Casandra Dawn
Murphy, Kim L.
Myers, Jeremy S.
Myers, Mark Alan
Naas, Jerica R.
Nance, Ericka S.
Nelson, Amy G.
Nelson, Ann Pahmeier
Nelson, Heather D.
Neufelder, Jennifer Ann
Newman, Caroline A.
Nicholas, Laura Anne
Nichols, Edward Allen
Nicholson, Tessa Carol
Niles, Bonita J.
Nimnicht, Eric M.
Nordhorn, Delta A.
Nunn, Penny Leanne
Obermeier, Misty Lynn
Osborn, Anetta F.
Ospina, Jason K.
Otto, Chasity Dawn
Padgett, Amy Lynn

Parker, Craig A.
Parker, Laura Susanne
Parks, Kathryn Rose
Parrott II, Bradley Joe
Patrick, Scott
Patterson, David L.
Pattison, Hollee Ann
Paul, Kristi Lynn
Peak, Megan H.
Peerman, Christy Lin
Pellman, Sandy M.
Pendley, Roger L.
Peterson, Andrew R.
Pfaffmann, James M.
Pfeffer, Matthew J.
Phegley, Amanda Jean
Phillips, Cheri M.
Phillips, Kimberly Marie
Pierce, Andrew D.
Pigman, Jessica S.
Pinkstaff, Jason Cory
Pinkston, Dana L.
Poag, Jesse Randall
Poehlein, Scott Allen
Polston, Tiffany Ann
Ponton, Ramiro Antonio
Popp, Brett P.
Porter, Kristi L.
Potts, Joseph A.
Potts, Tara Lynn
Pressley, Ryan Michael
Preusz, Lisa A.
Pruitt, Jill Johnson
Pugh, Leah Dianne
Pulley, Tamara L.
Pylant, Robert E.
Rainey, Kari Jo
Randolph Jr., Joe Lewis
Rathgeber, Alana Michelle
Reed, Lori Jean
Reedy, Dana M.
Reid, Beverly J.
Remke, Christopher D.
Rhodes, Mary Lucille
Rice, Matthew Adam
Rice, Tracy A.
Rickenbaugh, Jamie Sabrina
Rickey, Cheryl Ann
Riley, James Edward
Ritchey, Jennifer Lee
Roark, Christina Ann
Robak, Kimberly Rodgers
Roberts, Gilbert W.
Robinson, Jamie Ann
Robinson, Noah Andrew
Rochleau, Gregory
Rogers, Michael R.
Rogier, Nicole Renee
Rono, Elly Kiplimo
Rose, Lea Byford
Roth, Jamie Anne
Roy, Jessica Jean

Sabelhaus Fest, Kimberly Lynn
Sampson, Michael William
Saubier, Eric D.
Schaffer, Steven C.
Scheller, Soozie B. deM.
Schenk, John Michael
Schmidt, Kimberly
Schmitt, Bradley Donald
Schroeder, Richard Norman
Schroeder, Sherri Ann
Schumacher, Karli L.
Schwartz, Tammy Michelle
Scott, Christianna
Seifert, Kevin W.
Seitz, Adrienne Michelle
Sensmeier, Kara J.
Shelton, Jill Rene
Shelton, Nicole
Sherman, Roberta Angela
Sherman, Byron E.
Shidler, Stephanie L.
Shiple, Dina J.
Shively, Amy Lynn
Shouse, Christy Dawn
Shrode, Stephanie Minnette
Shurig, Jill Marie
Siekman, Kindra Jo
Simmons, Jason Richard
Sitzman, Lisa C.
Skidmore, Jonathan Daniel
Skiver, Daniel L.
Slaven, James Russell
Slayman, Sharon R.
Smith, Brian C.
Smith, Chad Alan
Smith, Jason C.
Snider II, Donnie Ray
Speicher, Cynthia Marie
Spencer, Johnathan Eric
Spencer Hart, Brooke S.
Spindler, Jason W.
Splittorff, Brian K.
Sprouls, Katie Sarah
Stansberry, Emily Suzanne
Starks II, Timothy A.
Stearman II, Paul Wayne
Stein, Keri Ann
Stephens, David Henry
Stephens, Jennifer Ann
Stephens II, Morris DeWayne
Stetler, Amy Jo
Stevens, Amy Jo
Stevens, Blake E.
Stichler, Farrah Lynn
Stinchfield, Monica Meinschein
Stocks, Sonya Joo
Stone, Heather Michelle
Strahle, Todd Robert
Stratman, Andrea Marie
Stratman, Philip D.
Straw, Jerri J.
Striby, Karra Chace

Stubblefield, Christopher
Summer, Kari Ann
Sutliff, Michelle Katherine
Taylor, Carrisa Ann
Tennis, Laura Lynn
Terrell, Jennifer Diane
Terry Merchant, Elizabeth Lynn
Thacker, Amber L.
Thiem, Michelle Renae
Thomas, Eric Dale
Thomas, Joel A.
Thompson, Christopher E.
Thompson, Jason L.
Thompson, Tamara Kay
Thornburg, Tara M.
Tieken, Andrew Ryan
Tower, Laura J.
Trauger, Chad E.
Tremper, Kimberly Lynn
Trowbridge, Jennifer Lee
Turner, Kimberly Jean
Tutwiler IV, Edgar M.
Tyner, Kelly J.
Underhill, Mary Ellen
Van Winkle, Emily N.
Vanderpool, Grant L.
VanScyoc, Lori Ann
Vincent, Justin B.
Virden, Jamie M.
Vowels, Kathy Elizabeth
Voyles, Cynthia Marie
Voyles, Sarah Elaine
Wade, Brian S.
Wade, Lindsey Marie
Walker, Brian Anthony
Walker, Elaine N.
Wallace, Rebecca Lynn
Wallace, Shannon Marie
Waltz, Emily Jean Ann
Waninger, Jennifer
Ward, Danny L.
Weadock-Mosley, Cathy M.
Webb, Holly Anna
Weber, Joshua David
Weilbrenner, Jenny Rebecca
Weis, Mandy Sue
Weisbrod, Sandra Thompson
Welch, Kristina B.
Werner, Loretta L.
Wessel, Carrie Ann
West, Brandi E.
West, Donna S.
Whicker, Joshua L.
White, Andrea Gay
White, James S.
Whitmore, Ryan John
Whitworth, Amie N.
Whitworth, Mark Robert
Wilcox II, Ronald Edward
Wildeman, Kimberly Beth
Wiles, Jeanette Frances
Williams, Brooke Alysha Marie

Williams, Jeremy David
Williams, Sara Lynn
Williams, Victor L.
Williamson, Charles Richard
Williamson, Elizabeth George
Willis, Carla D. Kinman
Willman, Lisa Elder
Wilson, Adam Dwight
Winchell, Rockland L.
Windland, Amanda J.
Winterman, N. Dale
Winterheimer, Ryan Earl
Winters, Dee Ann
Worthey, Jennifer L.
Wright, Charles
Wright, Cynthia Renae
Wurmnest, Paula Renee
Yarger, Jeremy Travis
Yarian, Lesley Jean
Yochum, Andrew Joseph
York, Patrick Scott
Young, Amanda K.
Young, Rene'e Rosaleen
Zabel, Laura Leigh
Zahn, Pamela S. Melchior
Zeller, Sherri R.
Zirkelbach, Brian Thomas

CANDIDATES FOR
BACHELOR OF SCIENCE IN NURSING

Adair, Cyree T.
Baker, Jaime Rhianna
Barclay, Allison K.
Bartley, Ava Marie
Baugh, Janet Lyn
Boes, Jennifer M.
Bulkley, Angela Michelle
Carr, Lesa A.
Cleveland, Kari Suzanne
Creek, Tiffany Michelle
Cunningham, Michael Cabot
Denu, Julie Marie
Everley, Diana S.
Funk, Christy L.
Gerteisen, Cathy Jo
Goebel, Donna Hoehn
Gray, Minda Michelle Michael
Haag, Kimberly S.
Heiman, Kathryn J.
Hollis, Peggy F.
Jackson, Kelly L.
Jarrell, Chasity Dawn
Jenkins, Chenoa D.
Ketchem, Elizabeth Ann
Knackmus, Christina M.
Koehl, Peggy Dawn
Merten, Bridget A.
Nobles, Anna Michele
Nolan, Teresa L.
Offutt, Shirley Ann
Perkins, Mackenzie Lynn

Phelps, Deborah Jean
Rizen, Celia Christina
Robbins, Stephanie Dawn
Schile, Linda S.
Sicard, Christina Lynn
Sloan, Mary Kaye
Smith, Janet Lynn
Stephens, Shannon Kay
Stone, Paula L.
Straub, Paul E.
Sutton, Terri Hughes
Swartzentruber, Amy
Ubelhor, Kelly Gaynor
VanConia, Susan Nichole
Wilsbacher, Mary Ann
Wiseman, Angela Marie
Wood, Michelle Ann
Wood, Susan Denise
Zenthoefler, Ann Marie

CANDIDATES FOR
BACHELOR OF SOCIAL WORK

Alvey, Christina M.
Anderson, Melody A.
Ault, Cara Ray
Bilby, Amanda J.
Blessinger, Kerri L.
Brinson, Rita Faye
Crenshaw, Ann E.
Davis, Chanda Anne
Dosher, Brenda J.
Fingers, Leslie Dawn
Gatling, Randa Denise
Gogel, Christina M.
Griesemer, Sarah Beth
Hartley, Melody A.
Hedinger, Lisa A.
Jochim, Brooke Denise
Johnson, Valerie Kay
Jones, Autumn Lucinda
Kimmell, Jeffrey Scott
Lewis, Robin Suzanne
Martin, Patrick Nakia
Michael, Tammy Jo
Miller, Danielle Christa
New, Caroline Nicole
Ogilvy, Richard C.
Reeve, Michelle Lin
Richardson, Jodi Lynn
Skaggs, Susan L.
Smith, Karen Jo
Todd, Samantha Lynn
Turpen, Michael Alan
Wargel, Diane S.
Weber, Susan Elisabeth
Woods, Heather M.

CANDIDATES FOR
ASSOCIATE OF SCIENCE

Adler, Rachel A.
Aiman, Autumn Trambaugh
Aldridge, Dixie L.
Appleby, Melissa A.
Ashley, Jana R.
Baker, Christopher James
Barron, Kasey L.
Barron III, James Thomas
Bealmear, Cheryll J. Tomlinson
Bean, Denise D.
Birch, Richard J.
Birchler, Sherida Faye
Boblitt, Jennifer Kay
Bogan, Misty D.
Bosler, Michelle Misty
Brown, Melissa A.
Burton, Natalie Joan
Byers, Christi L.
Clayton, Julie Nicole
Clouse III, James Robert
Collins, Kristy Rae
Conapinski, Kelly Renee
Debes, Sarah J.
Diekhoff, Kathy S.
Dippel, Diane Louise
Drone, Jennifer Lynn
Evans, Scott A.
Fillmore, Roland G.
Finch, Elexica
Fischer, Sophia Anne
Flowers, Amy A.
Frazier, Donald Joseph
Fuller, Kimberly D.
Gearhart, Anna G.
Gelarden, Rachel S.
Gesser, Michelle Ann
Goetting, Talia Talanda
Grace, Linda S.
Green, Melanie S.
Griffith, Lauren K.
Haines, Lori Marie
Hamilton, Katherine Ann
Hammond, Laura L.
Hardison, Leah D.
Hasten, Jennifer Lynn
Held, Amy G.
Hentgen, Tara Kay
Hess, Karen Jean
Hicks, Shae Michelle
Hoover, Linda K.
Jaso, Sheri Lynn
Klee, Steve R.
Krohn-Gann, Connie Jean
Lang, Tami Nicole
Lester, Kathym Louise
LeClere-Owen, Lori D
Logan, Lori Lynn
Loy, Amber Marie
Mattox, Kimberly Gayle

Form 162C
 7/1988

ELECTRIC DISTRIBUTION LINE EASEMENT

THIS INDENTURE WITNESSETH, That UNIVERSITY OF SOUTHERN INDIANA, a corporation organized under the laws of the State of Indiana, hereinafter called "Grantor", whether one or more, for and in consideration of the sum of One Dollar (\$1.00), and other valuable consideration, the receipt of which is hereby acknowledged, does hereby GRANT and CONVEY unto SOUTHERN INDIANA GAS AND ELECTRIC COMPANY, an Indiana corporation whose mailing address is 20 NW FOURTH STREET, P.O. BOX 569, EVANSVILLE, INDIANA, 47704-0569, its successors, assigns, and lessees (hereinafter collectively referred to as the "Company"), an easement with the right to construct, inspect, maintain, operate, repair, alter, relocate, enlarge, rebuild and remove one or more electric lines underground and one or more electric lines above ground upon one (1) line of supporting structures, together with guy wires, anchors, cables and such other appliances, fixtures, equipment and appurtenances as may be convenient or necessary for the transmission of electric energy, upon, over, under and across a strip of land TEN (10) feet in width, the approximate center line of which is shown upon the plat which is attached hereto, made a part hereof, and marked "Exhibit A", together with the right of ingress and egress over the lands of Grantor to and from said line in the exercise of the rights herein granted, provided, that in the exercise of such rights the Company will, whenever practicable to do so, use regularly established highways or roadways.

The real estate of Grantor upon, over and across which said easement and right-of-way shall be laid out and located is situated in Perry Township, Vanderburgh County, State of Indiana, and is more particularly described as follows:

Part of the Southwest Quarter of the Southwest Quarter of Section 29, Township 6 South, Range 11 West, and being the same property described in a deed recorded in Deed Drawer 2, Card 3306, in the office of the Recorder of Vanderburgh County, Indiana.

Grantor for the same consideration further grants to the Company the right to trim or remove, at Company's sole discretion, any and all trees located within said strip of land, and the right to trim or remove, at Company's sole discretion, any and all trees located outside said strip of land that are of such height that in falling directly to the ground they could come in contact with said electric lines, and the right to remove brush or other obstructions from said strip of land.

Subject to the rights herein granted to the Company, the Grantor reserves the right to use and enjoy the land included within said easement and right-of-way, but no buildings, structures, equipment, machinery, or any other type of improvement or property, either of a permanent or temporary nature, shall be located or maintained within said strip of land.

Grantor certifies under oath that there is no Indiana Gross Income Tax due in respect to the transfer made by this indenture.

IN WITNESS WHEREOF, this instrument is executed this ___ day of _____, 1999.

UNIVERSITY OF SOUTHERN INDIANA

ATTEST:
 By _____
 Printed _____
 Its _____

By _____
 Printed _____
 Its _____

STATE OF _____)
)SS:
 COUNTY OF _____)

Before me, the undersigned, a Notary Public, in and for said County and State, came UNIVERSITY OF SOUTHERN INDIANA, a corporation, by _____, its _____, and by _____, its _____, who as such _____ and _____, respectively, for and on behalf of said corporation, acknowledged the execution of the foregoing Electric Distribution Line Easement.

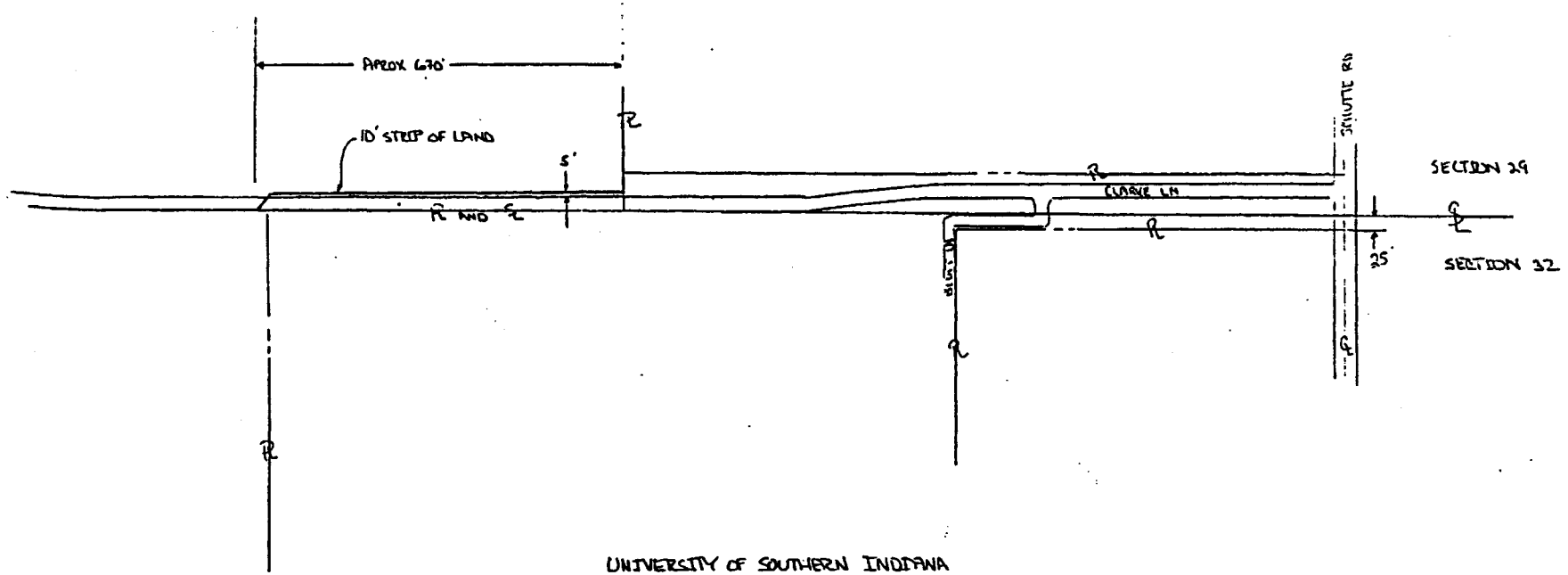
WITNESS my hand and Notarial Seal this ___ day of _____, 1999.

I reside in _____ County, State of _____, and my commission expires: _____.

 Notary Public
 Printed _____

THIS INSTRUMENT WAS PREPARED BY C. E. OSWALD, JR., WITH INSERTIONS BY: Michael A. Burk
 W.O. #8108035

DWG. #61129-3



Part of the Southwest Quarter of the Southwest Quarter of Section 29, Township 6 South, Range 11 West, and being the same property described in a deed recorded in Deed Drawer 2, Card 3306, in the office of the Recorder of Vanderburgh County, Indiana.

The centerline of the facilities as installed and maintained shall be the centerline of the easement hereby granted.

EASEMENT FOR RIGHT OF WAY EXHIBIT "A"		By <u>M. Birk</u> Date <u>1/1/99</u>	UNIVERSITY OF SOUTHERN INDIANA	Southern Indiana Gas & Electric Co. Evansville Indiana
Rev	By	Dwn _____ Date _____		
	Date	CNK _____ Date _____		
Description	Dwn	App _____ Date _____		
		EST. NO. B106035	DWG. NO. G1129-3	

**UNIVERSITY OF SOUTHERN INDIANA
HEALTH PROFESSIONS CENTER
LOWER LEVEL COMPLETION PROJECT
SUMMARY OF CHANGE ORDERS**

MARCH 1, 1999

CHANGE ESTIMATE NUMBER	DESCRIPTION	CONTRACTOR(S)	PROPOSAL AMOUNT
1	Remove rock from under floor slab to allow installation of under floor plumbing and electric work.	Deig Brothers Construction Co.	\$6,322.00
2	Furnish and install hydrotherapy tank and associated equipment in the Human Performance Laboratory.	Deig Brothers Construction Co.	\$58,710.77
	TOTAL AMOUNT OF CHANGE:		\$65,032.77

**UNIVERSITY OF SOUTHERN INDIANA
SCIENCE CENTER RENOVATION PROJECT
SUMMARY OF CHANGE ORDERS**

MARCH 1, 1999

CHANGE ESTIMATE NUMBER	DESCRIPTION	CONTRACTOR(S)	PROPOSAL AMOUNT
8	Install temporary doors in Laboratory Room 296.	Lichtenberger Construction Co.	\$199.59
9	Modify exterior wall steel framing to allow three 40" dia. round ducts to pass through to exhaust fans.	Lichtenberger Construction Co.	\$1,915.00
	TOTAL AMOUNT OF CHANGE:		\$2,114.59

O:\jallen\co399sc

02/16/99

**UNIVERSITY OF SOUTHERN INDIANA
STUDENT RESIDENTIAL COMPLEX PROJECT
SUMMARY OF CHANGE ORDERS**

MARCH 1, 1999

CHANGE ESTIMATE NUMBER	DESCRIPTION	CONTRACTOR(S)	PROPOSAL AMOUNT
GC-8	Make alterations to layout of Resident Coordinators' Suite.	Lichtenberger Construction Company	\$2,789.00
MC-3	Make alterations to mechanical work in Resident Coordinators' Suite.	Goedde Plumbing & Heating	\$434.50
EC-4	Make alterations to the electrical work in Resident Coordinators' Suite.	Premier Electric Co.	\$894.00
MC-4	Re-route exhaust fan ducts to roof instead of through basement foundation wall.	Goedde Plumbing & Heating	\$6,593.40
EC-5	Install door contact alarms on doors at trash chute and exit door at end of corridor.	Premier Electric Co.	\$2,664.00
TOTAL AMOUNT OF CHANGE:			\$13,374.90